



Helix Resources Limited

A.C.N. 009 138 738

CORPORATE GOVERNANCE POLICY AND PROCEDURES MANUAL CODE OF CONDUCT

Board Commitment

"This Code of Conduct is designed to assist you in making informed decisions about your behaviour in light of our core values of integrity, teamwork and performance".

On Behalf of the Board - Greg J Wheeler - Chairman

Honesty and Integrity

Our reputation is based on acting with honesty and integrity in all our dealings. Our core values include:-

- o We do not tolerate dishonest behaviour
- o We give accurate, honest and complete information when requested
- o We do not engage in illegal activities
- o We comply with legal and regulatory obligations
- o We do not use funds, information or property of the Helix Resources for our own benefit, nor do we assist others in such behaviour

Confidentiality

We treat as confidential the Helix Resources business affairs, together with our customers, colleagues and associates. We comply with the laws that govern the use and disclosure of information.

We do not use confidential information for personal gain, or for the gain of other such as friends, relatives or business associates.

Professionalism

In addition to acting ethically, to demonstrate our professionalism we:-

- o strive to improve our skills, knowledge and competencies that are required in our individual positions
- o work together as a team and respect diversity
- o do not tolerate harassment or unlawful discrimination
- o do not carry out our duties if under the influence of alcohol or other drugs
- o do not participate in business activities outside our employment in the Helix Resources Ltd that could adversely affect our ability to carry out our duties and responsibilities
- o do not solicit, accept or offer money, gifts or favours which might influence, or might appear to influence, our business judgement

We avoid conflicts of interest, both actual and perceived, and obtain guidance and approval on dealing with such issues if and when they arise.

Community

We are committed to being a good corporate citizen, and monitor the impact of our decisions on the community and environment whilst pursuing our business objectives.

Non Compliance

Employees who breach this Code of Conduct may face disciplinary action, including termination of employment.

We all have responsibility to report breaches of this Code with our immediate superior.